

# **STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION**

February 12, 2025

## **TOPIC:**

Colorado Talent Pipeline Report and Linkages to CCCS Work/Strategic Plan

## **PRESENTED BY:**

Dr. Sarah Heath, Vice Chancellor for Academic and Student Affairs

## **RELATIONSHIP TO THE BOLD SOLUTIONS STRATEGIC PLAN:**

Redefine our value proposition through accessibility, affordability, quality, accountability, resource development, and operational excellence. Create education without barriers through transformational partnerships. Transform the student experience.

## **EXPLANATION:**

In accordance with 24-46.3-103 C.R.S. as amended by SB14-205, the Colorado Workforce Development Council presents the Colorado Talent Pipeline Report in partnership with the Department of Higher Education, the Department of Education, the Department of Labor and Employment, and the Office of Economic Development and International Trade, with support from the Office of State Planning and Budgeting, the State Demography Office at the Department of Local Affairs, and other partners.

The 2024 Colorado Talent Pipeline Report outlines areas of growing demand, opportunities for workforce alignment, key features of the current labor force, and strategies to balance the supply and demand equation for talent. It also highlights top jobs in Colorado — jobs with high annual openings, above-average growth, and a good wage.

As we move into operationalizing the CCCS Strategic Plan, system and college level teams will utilize this resource to inform our action steps required to achieve goals in all guiding principles: Economic Mobility, Education for All, Empowered Talent, Partner of Choice, and Power of 13. Examples of these linkages will be shared in this presentation in addition to a general overview of the document.

## **RECOMMENDATION:**

Informational only. No Board action required.

## **ATTACHMENT(S):**

2024 Colorado Talent Pipeline Report